

Friends and Family Meeting
Date: August 18, 2021 at 3:00p (Virtual)

Agenda Topic / Task	Owner	Action	Notes
Welcome!	Julie E	FYI	<ul style="list-style-type: none"> - Very special thank you to staff for working hard through the staffing crisis. - Working on ways to consolidate and recruit new employees.
COVID 19	Christy S	FYI	<ul style="list-style-type: none"> - Positivity rate 14-15%. Not a whole lot of change.WHO recommends under 5%. - Hospitals are at capacity. - Looking at 3rd booster shot. Possibly around October. Long term care/immune suppressed and other underlying conditions need boosters. Healthcare workers and long term care workers - Few changes – Masks are still required. Please wear the KN95. - Wear masks at all times even vaccinated. Please be diligent about this. - Kids going vack to school – reminder to practice social distancing and safety protocol.
Staffing Crisis/Program Updates	Amy Taylor	FYI	<ul style="list-style-type: none"> - Unvaccinated positivity rates are increasing within our staff (i.e. unvaccinated family or friends of employees testing positive so staff are needing to quarantine). - With students and teachers returning to school combined with the national staffing crisis LU is working to be creative with programming and staffing solutions. - Looking to get everyone enrolled in Day programs during the day. - Discussing possibility of merging homes. - LU is not currently taking additional placements that increase staffing needs. - Working with family and guardians to scheduled taking individuals homes for the weekend, etc. - Please thank a DSP if you see them!!!
Recruiting Updates	David Kroll/Erik McGrath	FYI	<ul style="list-style-type: none"> - Referral Bonus – new structure for the next 90 days effective immediately. - 50% of new hires come from referrals. - Paid to individual who refers if in good standing. - \$200 when the referred employee completes NEO - \$200 after the referred employee completes 60 days of employment - \$600 after the referred employee reaches 120 days employment - So \$1000 total!!! - Thank you for referring so many incredible employees. - Please help vet, and share the requirements – COVID vaccine, Class E License, Valid DL, Insurance with their name/driver, SSN, Birth Cert or passport, highschool degree, transcript. - <u>This bonus is available to family, SCS, guardians, etc.</u> Brian Watson will need a W9 form and will walk you through this process bwatson@luinc.org.